

Financial Comments- Recruit Conurbation Manager- 2 year Secondment

The decision to appoint a Grade I full time conurbation manager on a 2 year secondment across 20/21- 22/23 financial years is expected to cost in total £108,479- (£22,365- 20/21-, £54,253- 21/22 and £31,861- 22/23)

Calculation of the salary costs includes and makes the following key assumptions:

- The secondment will start in Nov 20 and end Oct 22;
- Inclusion of employers' on costs (NI and Pension);
- 2% pay inflation award for 21/22 and 22/23 financial years - subject to approval;
- Progression to the second scale point (I2) after completing a successful year in post.

The salary costs of £108,479 will be financed by a combination of external grant funding as detailed below, placing no pressure on the councils Medium Term Financial Plan (MTFP).

Financial Summary	£
Grade I Conurbation Manager Salary Costs (20/21- 22/23)	108,479
Financing (External Grant Funding)	
• MHCLG PDF Grant	67,000
• Repurposed HE Capacity Grant Fund	40,000
• Growth Point DCLG grant	1,479

The grant funding sources and value detailed above have already been secured and received into Planning Strategy service revenue budgets and will be earmarked for the purpose of meeting the Conurbation manager salary costs across 20/21 – 22/23 financial years.

The Planning Strategy department have confirmed that the use of the above grants to finance the Conurbation manager post complies with grant conditions, therefore there is no risk of grant claw back.

It is the responsibility of the Head of Planning Strategy and Building Control to ensure that the secondment is contracted for a 2 year period from when the post starts (estimated to commence Nov 20). Should there be a need for the secondment to be extended beyond 2 years, further approval will be needed to approve the additional salary costs and corresponding funding.

Advice provided by

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